



540-898-1500 (tel)
540-898-1583 (fax)
fredspca.org
10819 Courthouse Road
Fredericksburg, VA 22408

Community Medicine Veterinarian

Public-Facing Clinic Services

Reports to: Clinic Director

Classification: Full-Time or Part-Time (as contracted)

Employment Status: Contracted Employee

Primary Focus: Public clients & community medicine

POSITION SUMMARY

The Community Medicine Veterinarian provides compassionate, high-quality veterinary care to public clients through Fredericksburg SPCA's community clinic. This role focuses primarily on preventive care, basic medical treatment, client education, and spay/neuter services for owned animals in the Greater Fredericksburg community.

While this position may support shelter operations as needed, its primary responsibility is the delivery of accessible, mission-aligned veterinary services to the public in a manner that reflects FredSPCA's commitment to professionalism, empathy, and community impact.

DUTIES & RESPONSIBILITIES

Clinical Care – Public Clients

- Provide high-quality preventive and basic medical care to public patients, including:
 - Physical examinations
 - Diagnostics and treatment recommendations
 - Prescriptions and discharge instructions
- Perform spay/neuter and other routine surgical procedures for public animals.
- Oversee medical care during assigned clinic days.
- Ensure appropriate medications are administered by veterinary staff as directed.

Client Communication & Education

- Communicate effectively and compassionately with clients from diverse backgrounds.
- Provide clear guidance regarding treatment options, preventive care, and follow-up.
- Exercise patience and professionalism when working with emotional or difficult situations.

- Promote positive public relations and trust in FredSPCA's community clinic.

Professional & Organizational Responsibilities

- Maintain all required licensure, DEA registration, and continuing education.
- Adhere to organizational protocols, safety standards, and applicable regulations.
- Take immediate action to address safety concerns or noncompliance.
- Contribute to a positive, collaborative clinic environment.
- Perform other related duties as assigned in support of clinic operations.

QUALIFICATIONS**Required**

- DVM or VMD from an AVMA-accredited veterinary school.
- Licensed (or eligible for licensure) in the Commonwealth of Virginia.
- DEA license (or ability to obtain).
- Minimum 3–5 years of clinical experience, with strong preference for shelter medicine and/or high-volume practice.
- Demonstrated surgical proficiency.

Preferred

- Prior experience serving as, or supporting, a Veterinarian-in-Charge.
- Experience in nonprofit, shelter, or high-impact community medicine settings.

COMPENSATION, BENEFITS & TERMS

- Defined in Employment Agreement.
- Position expectations, notice requirements, and performance metrics governed by contract.